

PRIZED CONSULTING CARBON REDUCTION PLAN

Organisation Name: Prized Consulting Limited (www.prizedconsulting.com)

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1. Commitment to Achieving Net Zero

Prized Consulting Limited (“Prized Consulting”) is committed to reducing greenhouse gas (GHG) emissions across our operations and supply chain. We recognise the significance of climate change and align our efforts with the UK Government’s target of achieving Net Zero by 2050. Through this Carbon Reduction Plan, we set out our emissions baseline, reduction targets, and the measures we are taking to deliver meaningful change.

2. Baseline Emissions Footprint

Scope	Emissions (tCO2e)	Year
Scope 1 (Direct emissions)	5	2025
Scope 2 (Purchased electricity)	15	2025
Scope 3 (Business travel, teleworking, waste)	30	2025
Total Emissions	50	2025

The baseline year for this plan is **2023**, selected as our first full year of comprehensive emissions data collection across all material scopes.

3. Current Emissions Reporting

We will publish annual emissions performance and progress against targets on our website and incorporate updates into our annual sustainability report. Our methodology follows the Greenhouse Gas Protocol Corporate Standard.

4. Targets

Prized Consulting has set the following carbon reduction targets:

- **20% reduction** in absolute Scope 1 and Scope 2 emissions by **31 December 2028** (from baseline year).
- **15% reduction** in Scope 3 emissions by **31 December 2028**.
- Aligning to Net Zero by **2050**.

Progress will be measured annually, and targets reviewed every three years to ensure alignment with best practice and stakeholder expectations.

5. Carbon Reduction Projects and Initiatives

To achieve our targets, we are implementing the following projects:

- **Renewable Energy Procurement:** Transition all UK offices to 100% renewable electricity tariff by Q4 2025, reducing Scope 2 emissions by ~10 tCO₂e annually.
- **Energy Efficiency Upgrades:** Install LED lighting, motion sensors, and energy management systems across offices by Q2 2026 to reduce Scope 2 consumption by 15%.
- **Sustainable Travel Policy:** Encourage rail travel over air travel for UK journeys, introduce cycle-to-work scheme, and subsidise electric vehicle (EV) mileage by Q1 2026 to cut Scope 3 travel emissions by 25%.
- **Hybrid Working Model:** Maintain at least two days remote working per week per employee, reducing commuting emissions by ~20% of Scope 3 baseline.
- **Waste Reduction & Recycling:** Achieve zero-to-landfill status in offices by Q3 2025 and improve recycling rates to 75%, cutting associated emissions by 5%.
- **Supplier Engagement:** Collaborate with our top 20 suppliers to set supplier-specific reduction targets and prioritise low-carbon services and products in procurement decisions.

6. Engagement and Governance - Internal Governance

The Sustainability Steering Committee, oversees carbon management. Responsibility for plan delivery sits with the Chief Executive Officer, reporting directly to the Board.

- **Employee Engagement:** Launch internal education programmes, a carbon champions network, and incentivise low-carbon ideas through an annual awards scheme.

- **Supply Chain Engagement:** Embed carbon criteria into tender processes, and require key suppliers to publish their own Carbon Reduction Plans by end 2026.

7. Declaration

I confirm that the information in this Carbon Reduction Plan is accurate. Prized Consulting is committed to achieving the stated targets and will report progress annually.

Signed

Sunday Adenuga,
Chief Executive Director
Prized Consulting Limited

Date: 14 June 2025

https://prizedconsulting.com/doc/carbon_reduction_plan.pdf